

National Tea Guidelines

1. "...Sustained an injury which caused a reduction in earning power and there is evidence Rehabilitation will increase his earning capacity..."
2. "Related factors concern a claimant's potential loss of job security due to a compensable injury"
3. "... And the likelihood he will obtain employment upon completion of his training"
4. "... The relative cost and benefit to be derived from the programs"
5. "The employee's work life expectancy and his ability and motivation to undertake the program"
6. "Prospects for recovering work capacity through medical Rehabilitation or other means"
7. "Rehabilitation awards have been deemed inappropriate where the claimant successfully underwent similar treatment in the past"
8. "... Where he received training under a prior Rehabilitation program which enabled him to resume employment"
9. "... Where he is not trainable due to age, education, training and occupation"
10. "... And where claimant has sufficient skills to obtain employment without further training or education"

In some cases if National Tea Variables are met and a large or maximum wage differential is a possibility, exploration of more extensive training can be completed for longer term, such as, certification or Associate's Degree, training, etc.