

EDWARD P. STEFFAN, M.S., C.R.C., L.P.C.

EDUCATIONAL BACKGROUND

- 1979 *M.S. Degree in Rehabilitation Counseling, Illinois Institute of Technology, Chicago, Illinois*
- 1977 *B.S. Degree in Psychology, Chicago State University*
 Graduate Faculty Assistant
- 1974 *United States Army, Honorable Discharge*

EDUCATIONAL INTERNSHIPS

- 1978 *St. Xavier College: Counseled Students with Disabilities; developed accessibility modifications for the entire campus*
- 1979 *Oak Forest Hospital: Counseled Patients with Disabilities regarding vocational options*

LICENSURE/CERTIFICATION

Certified Rehabilitation Counselor (C.R.C.) #00006478
Vocational Expert, Social Security Administration
Licensed Professional Counselor (L.P.C.) #178000213

PROFESSIONAL EXPERIENCE

- 1981 - Present ***E.P.S. REHABILITATION, INC.***, Tinley Park, Illinois
Rehabilitation Counselor, President
- 1979-1981 ***INTERNATIONAL REHABILITATION ASSOCIATES***, Glen Ellyn, Illinois
One year as a Rehabilitation Counselor
One year as Account Executive

MEMBERSHIPS

National Rehabilitation Counseling Association (NRCA), Member 1978 to Present

- 1979 *Student Representative*
- 1983 - 1988 *Annual Convention Attendance*
- 1987 - 1988 *Great Lakes Regional Board Member*

American Counseling Association (ACA), Member 1978 to Present

- 1978 - 1979 *Student Member*
- 1979 *Student Representative for Illinois Institute of Technology*
- 1979 - 1988 &
1990 - 1991 *Annual Convention Attendance*
- 1986 *Board Representative as Liaison with National Association of Rehabilitation Professionals in Private Sector*
- 1988 *National Convention Social Chairperson*
- 1990-1995 *Annual Convention Attendance*

MEMBERSHIPS (Cont'd)

Illinois Rehabilitation Counselors Association, Member 1979 to present

1979 Student Representative
1986 - 1988 State Convention
1987 President Elect
1988 President
1989 Past President; Nominating Committee
1990 Committee Member

National Association of Rehabilitation Professionals in the Private Sector, Member 1992 to 1999

1994 Vocational Section Chair
1993 & 1995 National Convention Attendance

Illinois Association of Service Providers in Private Rehabilitation, Member 1995 to 1998

1995 President Elect
1996 President
1997 Past President
1998 Executive Board Member: Chairperson Education and Training

International Association of Rehabilitation Professionals (IARP), 1999 to present

2009 to 2011 Board Member at Large, State of Illinois Chapter
2007 to 2008 Membership Committee, International Retention Sub-Committee Chairperson
May, 2006 Annual International Training Seminar, Minneapolis, Minnesota
January, 2006 North East State Chapter: "Advanced Studies in Forensic Rehabilitation", Montego Bay, Jamaica
November, 2005 Forensic Section Seminar, Nashville, Tennessee
September, 2005 Illinois State Chapter Seminar: "Illinois Worker's Compensation Law Changes", Chicago, Illinois
2003 to 2005 Disability Management Section Chair
November, 2004 Forensic Section Annual Meeting, Fine Tuning the Forensic Rehabilitation Practice, San Antonio, Texas
November, 2003 Forensic Section Annual Meeting, Making the Point: Tools for the Forensic Rehabilitation Expert, San Antonio, Texas
2002 to present Annual Convention attendance
2002 to present Forensic Section Annual Training Seminar
2001 to 2003 Board Member at Large, State of Illinois Chapter

Case Management Society of America (CMSA), Member 1999 to present

University of Iowa Rehabilitation Counselor Program

1990-1994 Advisory Board Member

Illinois Institute of Technology Rehabilitation Counseling Program

1986 - 1993 Advisory Board Member

Texas Technical University

2006 to 2007 Advisory Board Member

LECTURES

Illinois Worker's Comp Forum

March 2008 "Proactive Disability Management Programs"

Cook County

February 2008 "Ethical Vocational Rehabilitation"

Worker's Compensation and Disability Conference & Expo

November 2007 "60 Tips in 60 Minutes"

LECTURES (Cont'd)

Council on Education Management

- August 10, 2006 "Utilizing Ethical Rehabilitation Services to Facilitate Return to Work"
April 11 & 27, 2006 "Utilizing Ethical Rehabilitation Services to Facilitate Return to Work"
February 2005 "Assessing Rehabilitation Potential and Benefits in
Relationship to Your Exposure in Worker's Compensation Cases"
October, 2004 "Part Two: Best Practices in Claims Management"
April, 2004 "Best Practices in Vocational Rehabilitation"

Texas Technical University

- June, 2006 Introduction to Disability Management Principles

National Worker's Compensation and Disability Annual Conference & Exhibit

- November, 2005 60 Tips in 60 Minutes

Ohio Rehabilitation Association 50th Anniversary

- October, 2004 "Informed Participation: Knowledge Can Produce Motivation"

Interstate Brands Corporation National Training Seminar

- April, 2004 "Benefits of Disability Management Programs"

Workers Compensation Claims Association

- August, 2003 "Ethical Vocational Rehabilitation"
October, 1996 "Vocational Placement, The Rehabilitation Counselor's Perspective"

Workers Compensation Lawyers Association

- October, 2002 "Ethical Evaluation of Employability and Placeability"

The Industrial Commission of Illinois Judicial Training Program

- September, 2001 "The Process of Ethical Vocational Rehabilitation"

Illinois State Bar Association Law Education Series Seminar

- March, 2001 "Ethical Vocational Rehabilitation and Return to Work"

Physical Rehab Works

- May, 1999 "Placement of the Industrially Disabled"

Petty Printing Company

- September, 1996 "The Benefits of Early Intervention with Rehabilitation"
September, 1997 "Good Faith in Rehabilitation"

Public Risk Management Association, National Convention, Baltimore, Maryland

- June, 1996 "Impact of ADA on Workers' Compensation"

University of Illinois

- May, 1995 "The Politics of Private Sector Rehabilitation"

Tinley Park Chamber of Commerce

- March, 1995 "ADA Programs and How They Effect Your Business"

National Association of Rehabilitation Professionals in the Private Sector (NARPPS), Annual Convention

- April, 1994 "Private Sector Rehabilitation: Practitioners, Trends & Issues"

American Management Association Conference, Chicago, Illinois

- June, 1993 "Americans With Disabilities Act – Titles, Litigation and How to Comply"

LECTURES (Cont'd)

Public Risk Management Association Conference, Cincinnati, Ohio

May, 1993 "Americans With Disabilities Act – Titles, Litigation and How to Comply"

Law Firm of Katz, Friedman, Schur & Eagle, Chicago, Illinois

April, 1993 "ADA and Its Implications"

Illinois Occupational Therapy Association, Annual Convention

November, 1992 "Tooling Up for Assistive Technology", Case Study Panel

University of Wisconsin

1993 "Ethical Issues and Practices in Private Sector Rehabilitation"

1994 "Ethical Placement of Industrially Disabled Individuals"

American Management Association, Annual Convention

October, 1992 "Case Management Strategies"

June, 1993 "Americans With Disabilities Act; How to Keep Claims From Deteriorating"

ADA Seminars Sponsored by E.P.S. Rehabilitation, Inc.

December, 1991 Tinley Park, Illinois

July, 1992 Bloomington, Illinois

Illinois Rehabilitation Counselor Association, Annual Conventions

May, 1990 "Rehabilitation Practices; Small Company Perspectives"

April, 1996 "Privatization -- Our Future Jobs"

Core*Mark International, Anaheim, California

March, 1990 "Structured Transitional Employment Program; How to Develop, Implement and Achieve Success"

University of Yucatan, Mexico

November, 1988 "Counseling Individuals to Maximize Their Vocational Potential" for Doctoral Candidates

"Developing Student Careers through Counseling Programs" for Staff

State of Illinois, Department of Mental Health

May, 1987 "How to Purchase and Oversee Rehabilitation Services"

Ohio Bureau of Workers Compensation, Rehabilitation Division

July, 1986 "Job Modification, Restructuring, and Engineering; a Rehabilitation Perspective"

June, 1990 "Successful Interfacing Between Case Managers and Facility Based Services"

University of Iowa

September, 1991 "Future Direction in Rehabilitation" for Graduate Students

March, 1988 "Counseling and Supervising the Rehabilitation Counselor" for Doctoral Candidates

"Forensic Rehabilitation" for Graduate Students and Doctoral Candidates, Spring Semester Mini Course

July, 1986 "Vocational Rehabilitation; How It Works in Illinois"

October, 1986 "Rehabilitation in the Private Sector for Masters' Level Students, Issues and Ethics of Private Practice for Doctoral candidates"

November, 1986 "Private Sector Rehabilitation: Employment of the Industrially Disabled"

Frankfort Chamber of Commerce

September, 1985 "How to Facilitate Return to Work Through Job Site Modification"

State of Illinois Division of Risk Management

July, 1985 "Rehabilitation as a Cost Management Tool"

May, 1990 "Utilizing Rehabilitation Services; How They Can Work"

LECTURES (Cont'd)

Illinois Institute of Technology Rehabilitation Counseling Program

- 1982-1986 *"Vocational Rehabilitation in the Private Sector, Placement of the Industrially Disabled", Annual Presentation*
1990 *"Ethics in Placement of the Industrially Disabled"*

Eastern Illinois University, Doctoral Program in Rehabilitation Counseling

- November, 2008 *"Ethical Disability Management Programs: Development and Implementation"*

CONFERENCE ATTENDANCE

International Association of Business, Industry and Rehabilitation

- October, 1988 *Training Conferences, Kansas City*

Americans With Disabilities Act

- July, 1991 *Governors Park Nursing and Rehabilitation Center, Barrington, Illinois*
September, 1991 *University of Iowa, Iowa City, Iowa*
October, 1992 *American Management Association*

PUBLICATIONS

- 2006 *Contributing Editor (2006). Methods and protocols: Meeting the criteria of general acceptance and peer review under Daubert and Kumho. Athens, GA: Elliott & Fitzpatrick*
- 1993 *Special Switzer Monograph on Private Sector Rehabilitation, National Rehabilitation Association: "Ethical Issues In The Private Sector"*

HONORS

- 1979-1980 *President's Club for Distinguished Service, International Rehabilitation Associates*
1993 *Switzer Memorial Scholar for the President's Committee on Employment for Individuals with Disabilities*